

UNDERTAKING

I, _____, S/D/W of _____
hereby agree to the terms and conditions for the enrollment and continuation of graduate studies at PAF-KIET as per OPTION 1 / OPTION 2 (encircle whichever is applicable) of the “*Incentives for Faculty Joining MS/Phd Program*” document attached.

Name and Signature

Witness 1

Witness 2

For Office use only:

1. The signed original copy of all the pages should remain with the College Director and its photocopies should be distributed to the signee, the office of the President, Dean and Registrar, Manager GSSE, CFO (to be shared with finance managers of all the campuses). Scanned copies sent through email are also acceptable.

INCENTIVES FOR FACULTY JOINING MS/PHD PROGRAM

Motivation:

These incentives' package has been introduced to increase the number of faculty members at KIET with PhD qualification; therefore those who are availing it for MS are expected to continue their studies to do PhD. Following two options are available:

OPTION 1:

After meeting all admissions' requirements of the graduate program at KIET, faculty will be given three-credit hour reduction in the semester workload and full fee (tuition and all other fees included) waiver for 30 (in case of MS) or 48 (in case of PhD) credit hours will be given.

On successful completion of the graduate studies, faculty will be required to work for KIET for at least three (in case of MS) or four (in case of PhD) full semesters; however, they will be appropriately assessed and given promotion in accordance with the service rules then.

- Faculty is required to enroll for at least twelve credit hours of graduate courses every year.
- Faculty is not allowed to teach extra credit hours at PAF-KIET or any other institute/university till the completion of studies.
- The benefits of workload reduction and fee waiver are subject to the satisfactory progress of studies to be assessed biannually.
- Faculty members' progress reports should be sent by GSSE head to the relevant college director before November 15/July 15 for Fall/Spring semester to facilitate the colleges in their early planning of next semesters.
- Workload benefits will be given in consultation with the relevant college director.
- Faculty may opt to pay back all financial benefits at the fixed rate of Rs 10,000 per credit hour and may leave before or immediately after finishing graduate studies.
- In case of non-teaching staff, only full fee waiver will be given.

OPTION 2:

- Existing 55% fee concession policy for PAF-KIET employees.